



SASKATCHEWAN BIG BASH 2016

CODE OF CONDUCT FOR PLAYERS AND TEAM OFFICIALS



SCOPE AND APPLICATION

- 1.1 All Players and Team Officials are automatically bound by and required to comply with all of the provisions of the Code of Conduct. Accordingly, by their participation (in the case of a Player) or assistance in a Player's participation or other involvement (in the case of a Team Official) in a Match or BIGBASH Event, such Players or Team Officials shall be deemed to have agreed:
 - 1.1.1 that it is their personal responsibility to familiarise themselves with all of the requirements of the Code of Conduct, including what conduct constitutes an offence under the Code of Conduct;
 - 1.1.2 to submit to the exclusive jurisdiction of any Match Referee, Commissioner or Appeal Commission convened under the Code for Conduct to hear and determine charges brought pursuant to the Code of Conduct (and any appeals in relation thereto); and
 - 1.1.3 not to bring any proceedings in any court or other forum that are inconsistent with the foregoing submission to the jurisdiction of the Match Referee, Commissioner or Appeal Commission.
- 1.2 All Players and Team Officials shall continue to be bound by and required to comply with the Code of Conduct until three (3) months after the termination of his or her contract or other arrangement with a BIGBASH Franchisee and RCA & CS shall continue to have jurisdiction over him/her under the Code of Conduct thereafter in respect of matters relating to the League taking place prior to that point.
- 1.3 It is acknowledged that certain Players and Team Officials may also be subject to other rules of the relevant Franchisee, the ICC and/or National Cricket Federations and/or Provincial Cricket Associations that govern discipline and/or conduct, and that the same conduct of such Players and/or Team Officials may implicate not only the Code of Conduct but also such other rules that may apply. For the avoidance of any doubt, Players and Team Officials acknowledge and agree that: (a) the Code of conduct is not intended to limit the responsibilities of any Player or Team Official under such other rules; and (b) nothing in such other rules shall be capable of removing, superseding or amending in any way the jurisdiction of the Match Referee, Commissioner or Appeal Commission to determine matters properly arising pursuant to the Code of Conduct.
- 1.4 For the avoidance of any doubt all Umpires officiating in any Matches are automatically bound by and required to comply with all of the provisions of the BIGBASH Code of Conduct for Umpires.



SASKATCHEWAN BIG BASH 2016

CODE OF CONDUCT FOR PLAYERS AND TEAM OFFICIALS



CODE OF CONDUCT OFFENCES

The conduct described in Articles 2.1 - 2.5, if committed by a Player or Team Official, shall amount to an offence by such Player or Team Official under the Code of Conduct

COMMENT: Where considered helpful, guidance notes have been provided in text boxes beneath the description of a particular offence. Such notes are intended only to provide guidance as to the nature and examples of certain conduct that might be prohibited by a particular Article and should not be read as an exhaustive or limiting list of conduct prohibited by such Article

2.1 Level 1 Offences:

2.1.1 Clothing will be provided by the organization committee, no other clothing is allowed during the game.

NOTE: One of the core objectives of the BIGBASH Clothing Regulations is to ensure appropriate and professional standards of appearance on the field of play and to prevent those practices that undermine that objective for example the covering up/alteration of clothing and equipment with sticking plaster or marker pens, the wearing of batting pads painted with paint that subsequently fades or falls off and/or the use of prohibited logos).

For the avoidance of any doubt, there shall be no requirement that the Umpire must first provide a warning to the offending person to remove or cover up a prohibited logo before a breach of this Article can be established.

It shall be a defence to a charge brought under this Article to show that a Player or Team Official was required by his/her Team to use the offending clothing or equipment.

2.1.2 Abuse of cricket equipment or clothing, ground equipment or fixtures and fittings during a Match.

NOTE: Article 2.1.2 includes any action(s) outside the course of normal cricket actions, such as hitting or kicking the wickets and any action(s) which intentionally or negligently results in damage to the advertising boards, boundary fences, dressing room doors, mirrors, windows and other fixtures and fittings.

2.1.3 Showing dissent at an Umpire's decision during a Match.



SASKATCHEWAN BIG BASH 2016

CODE OF CONDUCT FOR PLAYERS AND TEAM OFFICIALS



2.1.4 Using language or a gesture that is obscene, offensive or insulting during a Match.

NOTE: Article 2.1.4 includes: (a) excessively audible or repetitious swearing; and (b) obscene gestures which are not directed at another person, such as swearing in frustration at one's own poor play or fortune. In addition, this offence is not intended to penalise trivial behaviour.

When assessing the seriousness of the breach, the Umpire shall be required to take into account the context of the particular situation and whether the words or gesture are likely to: (a) be regarded as obscene; (b) give offence; or (c) insult another person.

This offence is not intended to cover any use of language or gestures that are likely to offend another person on the basis of their race, religion, gender, colour, descent, national or ethnic origin. Such conduct is prohibited under the BIGBASH's Anti-Racism Code and must be dealt with according to the procedures set out therein.

2.1.5 Excessive appealing during a Match.

NOTE: For the purposes of Article 2.1.5, 'excessive' shall include: (a) repeated appealing of the same decision/appeal; (b) repeated appealing of different decisions/appeals when the bowler/fielder knows the batter is not out with the intention of placing the Umpire under pressure; or (c) celebrating a dismissal before the decision has been given. It is not intended to prevent loud or enthusiastic appealing.

2.1.6 Pointing or gesturing towards the pavilion by a bowler or other member of the fielding side upon the dismissal of a batsman during a Match.

2.1.7 Public criticism of, or inappropriate comment in relation to an incident occurring in a Match or any Player, Team Official, Umpire, Match Referee or Team participating in any Match, irrespective of when such criticism or inappropriate comment is made.

NOTE: Without limitation, Players and Team Officials will breach Article 2.1.7 if they publicly criticise the Umpires or Match Referee or denigrate a Player or Team against which they have played in relation to incidents which occurred in a Match. When assessing the seriousness of the breach, the context within which the comments have been made and the gravity of the offending comments must be taken into account.



SASKATCHEWAN BIG BASH 2016

CODE OF CONDUCT FOR PLAYERS AND TEAM OFFICIALS



2.1.8 Where the facts of the alleged incident are not adequately or clearly covered by any of the above offences, conduct that either: (a) is contrary to the spirit of the game; or (b) brings the game into disrepute.

NOTE: Article 2.1.8 is intended to be a 'catch-all' provision to cover all types of conduct of a minor nature that is not (and, because of its nature, cannot be) adequately covered by the specific offences set out elsewhere in the Code of Conduct. By way of example, Article 2.1.8(a) may (depending upon the seriousness and context of the breach) prohibit the following: (a) the use of an illegal bat or illegal wicket-keeping gloves; (b) deliberate time wasting; (c) cheating during a Match, including deliberate attempts to mislead the Umpire; (d) failure to comply with the provisions of clause 7.1 of the Match Playing Conditions; and (e) any conduct which is considered 'unfair play' under Law 42 of the Laws of Cricket. By way of example, Article 2.1.8(b) may (depending upon the seriousness and context of the breach) prohibit the following: (a) public acts of misconduct; (b) unruly public behaviour; and (c) inappropriate comments which are detrimental to the interests of the game.

2.2 Level 2 Offences:

2.2.1 Showing serious dissent at an Umpire's decision during a Match.

NOTE: Dissent, including the examples given in Article 2.1.3 above, will be classified as 'serious' when the conduct contains an element of anger or abuse which is directed at the Umpire or the Umpire's decision or where there is excessive delay in resuming play or leaving the wicket or where there is persistent re-reference to the incident over time. It shall not be a defence to any charge brought under this Article to show that the Umpire might have, or in fact did, get any decision wrong.

2.2.2 Breach of the BIGBASH Clothing Regulations relating to a 'Commercial Logo' or a 'Player's Bat Logo' as those terms are defined therein.

NOTE: Article 2.2.2 only relates to breaches of the regulations regarding 'Commercial Logos' and 'Player's Bat Logos'. For the avoidance of any doubt, there shall be no requirement that the Umpire must first provide a warning to the offending person to remove or cover up a prohibited logo before a breach of this Article can be established. It shall be a defence to a charge brought under this Article to show that a Player or Team Official is required by his/her Team to use the offending clothing or equipment.



SASKATCHEWAN BIG BASH 2016

CODE OF CONDUCT FOR PLAYERS AND TEAM OFFICIALS



2.2.3 Serious public criticism of, or inappropriate comment in relation to an incident occurring in a Match or any Player, Team Official, Umpires or Match Referee or Team participating in any Match, irrespective of when such criticism or inappropriate comment is made.

NOTE: Without limitation, Players and Team Officials will breach this rule if they publicly criticise the Umpires or Match Referee or denigrate a Player or Team against which they have played in relation to incidents which occurred in a Match. When assessing the seriousness of the breach, the context within which the comments have been made and the gravity of the offending comments must be taken into account.

2.2.4 Inappropriate and deliberate physical contact between Players in the course of play during a Match.

NOTE: Without limitation, Players will breach this regulation if they deliberately walk or run into or shoulder another Player.

2.2.5 Charging or advancing towards the Umpire in an aggressive manner when appealing during a Match.

2.2.6 Deliberate and malicious distraction or obstruction on the field of play during a Match.

NOTE: This offence supplements and does not replace clauses 42.2 and 42.3 of the Match Playing Conditions.

2.2.7 Throwing a ball (or any other item of cricket equipment such as a water bottle) at or near a Player, Team Official, Umpire, Match Referee or any other third person in an inappropriate and/or dangerous manner during a Match.

NOTE: This regulation will not prohibit a fielder or bowler from returning the ball to the stumps in the normal fashion.

2.2.8 Using language or gesture(s) that is seriously obscene, seriously offensive or of a seriously insulting nature to another Player, Team Official, Umpire, Match Referee or any other third person during a Match.

NOTE: It is acknowledged that there will be verbal exchanges between Players in the course of play. Rather than seeking to eliminate these exchanges entirely, Umpires will be required to report such conduct that falls below an acceptable standard. This offence is not intended to penalise trivial behaviour.



SASKATCHEWAN BIG BASH 2016

CODE OF CONDUCT FOR PLAYERS AND TEAM OFFICIALS



When assessing the seriousness of the breach, the Umpire shall be required to take into account the context of the particular situation and whether the words or gesture are likely to: (a) be regarded as seriously obscene; or (b) give serious offence; or (c) seriously insult another person

This offence is not intended to cover any use of language or gestures that are likely to offend another person on the basis of their race, religion, gender, colour, descent, national or ethnic origin. Such conduct is prohibited under the BIGBASH's Anti-Racism Code and must be dealt with according to the procedures set out therein.

2.2.9 Changing the condition of the ball in breach of Law 42.3 of the Laws of Cricket, as modified by clause 42.1 of the Match Playing Conditions.

NOTE: This offence supplements and does not replace clause 42.1 of the Match Playing Conditions. Any action(s) likely to alter the condition of the ball which were not specifically permitted under Law 42.3(a) may be regarded as 'unfair'. The following actions shall not be permitted (this list of actions is not exhaustive but included for illustrative purposes): (a) deliberately throwing the ball into the ground for the purpose of roughening it up; (b) applying any artificial substance to the ball; and applying any non-artificial substance for any purpose other than to polish the ball; (c) lifting or otherwise interfering with any of the seams of the ball; (d) scratching the surface of the ball with finger or thumb nails or any implement. The Umpires shall use their judgment to apply the principle that actions taken to maintain or enhance the condition of the ball, provided no artificial substances are used, shall be permitted. Any actions taken with the purpose of damaging the condition of the ball or accelerating the deterioration of the condition of the ball shall not be permitted.

2.2.10 Any attempt to manipulate a Match for inappropriate strategic or tactical reasons.

NOTE: Article 2.2.10 is intended to prevent the manipulation of Matches for inappropriate strategic or tactical reasons (such as when a team deliberately loses a Match in order to affect the standings of other teams in the League). It might also apply to the inappropriate manipulation of a net run rate or otherwise.

Article 2.2.10 is not intended to cover any corrupt or fraudulent acts (including any use of inside information and/or related betting activity). Such conduct is prohibited under the RCA & CS' s Anti-Corruption Code and must be dealt with according to the procedures set out therein.



SASKATCHEWAN BIG BASH 2016

CODE OF CONDUCT FOR PLAYERS AND TEAM OFFICIALS



The Team Captain of any Team guilty of such conduct shall be held responsible (and subject to sanction) for any offence found to have been committed under this Article.

2.2.11 Where the facts of the alleged incident are not adequately or clearly covered by any of the above offences, conduct that either: (a) is contrary to the spirit of the game; or (b) brings the game into disrepute.

NOTE: Article 2.2.11 is intended to be a 'catch-all' provision to cover all types of conduct of a serious nature that are not (and, because of their nature, cannot be) adequately covered by the specific offences set out elsewhere in the Code of Conduct.

See guidance notes to Article 2.1.8 for examples of conduct that may (depending upon the seriousness and context of the breach) be prohibited under Article 2.2.11.

2.3 Level 3 Offences:

2.3.1 Intimidation of an Umpire or Match Referee whether by language or conduct (including gestures) during a Match.

NOTE: Includes appealing in an aggressive or threatening manner.

2.3.2 Threat of assault on another Player, Team Official or any other person (including a spectator) during a Match.

NOTE: This offence is not intended to cover threats of assault against Umpires or Match Referees which are prohibited under Article 2.4.1.

2.3.3 Where the facts of the alleged incident are not adequately or clearly covered by any of the above offences, conduct that either: (a) is contrary to the spirit of the game; or (b) brings the game into disrepute.

NOTE: Article 2.3.3 is intended to be a 'catch-all' provision to cover all types of conduct of a very serious nature that are not (and, because of their nature, cannot be) adequately covered by the specific offences set out elsewhere in the Code of Conduct.

See guidance notes to Article 2.1.8 for examples of conduct that may (depending upon the seriousness and context of the breach) be prohibited under Article 2.3.3.



SASKATCHEWAN BIG BASH 2016

CODE OF CONDUCT FOR PLAYERS AND TEAM OFFICIALS



2.4 Level 4 Offences:

2.4.1 Threat of assault on an Umpire or Match Referee during a Match.

2.4.2 Physical assault of another Player, Team Official, Umpire, Match Referee or any other person (including a spectator) during a Match.

2.4.3 Any act of violence on the field of play during a Match.

2.4.4 Where the facts of the alleged incident are not adequately or clearly covered by any of the above offences, conduct that either: (a) is contrary to the spirit of the game; or (b) brings the game into disrepute.

NOTE: Article 2.4.4 is intended to be a 'catch-all' provision to cover all types of conduct of an overwhelmingly serious nature that are not (and, because of their nature, cannot be) adequately covered by the specific offences set out elsewhere in the Code of Conduct.

See guidance notes to Article 2.1.8 for examples of conduct that may (depending upon the seriousness and context of the breach) be prohibited under Article 2.4.4.

2.5 Minimum Over Rate Offences:

Failure by a fielding Team participating in a Match to meet the Minimum Over Rate requirements contained in Appendix 2 constitutes an offence under this Code of Conduct by the relevant Team Captain and each of the Players in that fielding Team.

NOTE: Subjective intent on behalf of the Team Captain to waste time is not required. It is sufficient to establish that the Minimum Over Rate was not met. To avoid liability under this offence the Team Captain would need to establish, on the balance of probabilities, that the shortfall was due to factors beyond his control and that the time allowances permitted by the Match Officials in calculating the required over rate were not sufficient. The presence or absence of subjective intent and the extent of the shortfall shall be relevant in relation to the issue of penalty.



SASKATCHEWAN BIG BASH 2016

CODE OF CONDUCT FOR PLAYERS AND TEAM OFFICIALS



NOTIFICATION PROCEDURE

Level 1 Offences, Level 2 Offences and Minimum Over Rate Offences:

4.1 Where a Match Referee receives a Report lodged under Articles 3.2.1.1, 3.2.1.2, 3.2.2.1 or where the matter relates to an alleged Minimum Over Rate Offence which is reported to the Match Referee under the procedure in Appendix 2, he/she must promptly provide a copy of the Report, together with a summary of any other relevant details of the matter (such documents comprising the 'Notice of Charge'), to the following individuals:

4.1.1 the Player or Team Official named in the Report, or, where appropriate in the case of an offence under either Article 2.2.9 (changing the condition of the ball), 2.2.10 (manipulating a Match), or 2.5 (failure to meet the Minimum Over Rate), the relevant Team Captain;

4.1.2 the Team Manager of the relevant Player or Team Official named in the Report;

4.1.3 the RCA & CS Secretary.

4.2 The Notice of Charge shall specify that the Player or Team Official shall have the following three options:

4.2.1 he/she may admit the offence charged and accede to the proposed sanction specified in the Notice of Charge (which sanction shall be strictly at the Match Referee's discretion, but at all times within the appropriate range for the level of offence). In such circumstances, and provided that such admission has been received by the Match Referee prior to the commencement of the hearing at the time/place specified in the Notice of Charge, the hearing before the Match Referee shall not be required and no further action shall be taken (and he/she will be taken to have waived his/her right to bring any appeal under the Code of Conduct), save that RCA & CS shall promptly issue a statement to all owner(s) of franchisees confirming: (a) the commission of an offence under the Code of Conduct; and (b) the imposition of the applicable sanction specified in the Notice of Charge; or

4.2.2 he/she may admit the offence charged but dispute the proposed sanction specified in the Notice of Charge, in which case the matter shall proceed to a hearing in accordance with Article 5.1.1; or

4.2.3 he/she may deny the offence charged, in which case the matter shall proceed to a hearing in accordance with Article 5.1.1.

Level 3 Offences and Level 4 Offences:

4.3 Where the BIGBASH Chief Operating Officer (RCA & CS President) receives a Report lodged under Articles 3.2.1.3, 3.2.2.2 or 3.2.3, he/she must promptly conduct a review to determine whether the Player or Team Official named in the Report has a case to answer.



SASKATCHEWAN BIG BASH 2016

CODE OF CONDUCT FOR PLAYERS AND TEAM OFFICIALS



4.4 If the initial review of the Report reveals that there is no case to answer, then RCA & CS shall notify the person who filed the Report of that fact, and the matter shall not proceed any further.

4.5 If the initial review of the Report reveals that there is a case to answer, then RCA & CS shall promptly provide a copy of the Report, together with a summary of any other relevant details of the matter (such documents comprising the 'Notice of Charge') to the following individuals:

4.5.1 the Player or Team Official named in the Report; and

4.5.2 the Team Manager of the relevant Player or Team Official named in the Report.

4.6 The Notice of Charge shall specify that the Player or Team Official shall have the following options:

4.6.1 he/she may admit the offence charged and accede to the proposed sanction specified in the Notice of Charge (which sanction shall be strictly at RCA & CS's discretion, but at all times within the appropriate range for the level of offence). In such circumstances, and provided that such admission has been received by the BIGBASH Chief Operating Officer prior to the commencement of the hearing at the time/place specified in the Notice of Charge, the hearing before the Commissioner shall not be required and no further action shall be taken (and he/she will be taken to have waived his/her right to bring any appeal under the Code of Conduct), save that RCA & CS shall promptly issue a statement to owner(s) of all franchisees confirming: (a) the commission of an offence under the Code of Conduct; and (b) the imposition of the applicable sanction specified in the Notice of Charge; or

4.6.2 he/she may admit the offence charged but dispute the proposed sanction specified in the Notice of Charge, in which case the matter shall proceed to a hearing in accordance with Article 5.1.2; or

4.6.3 he/she may deny the offence charged, in which case the matter shall proceed to a hearing in accordance with Article 5.1.2.

THE DISCIPLINARY PROCEDURE

NOTE: Where a Match Referee appointed to adjudicate any matter brought under the Code of Conduct is not physically present at the relevant Match (and therefore required to perform his/her duties remotely) then all hearings arising under Article 5.1 may be held by telephone conference or video conference (if available) and the provisions of Article 5.1 are to be interpreted accordingly.



5.1

SASKATCHEWAN BIG BASH 2016 CODE OF CONDUCT FOR PLAYERS AND TEAM OFFICIALS

Where



a matter proceeds to a hearing:

5.1.1 under Article 4.2.2 or 4.2.3, then the case shall be referred to the Match Referee for adjudication in accordance with the procedure described in Article 5.2. 5.1.2 under Article 4.6.2 or 4.6.3, then RCA & CS shall appoint one member of the Commission (who has had no prior involvement with the case) to sit alone as the Commissioner and the case shall be referred to him/her for adjudication in accordance with the procedure described in Article 5.2.

5.2 Disciplinary Procedure

5.2.1 Subject to the discretion of the Match Referee or Commissioner to order otherwise for good cause shown by the Player or Team Official, the hearing will take place at the time specified in the Notice of Charge (which should, wherever practicable, be no more than twenty-four (24) hours after the receipt by the Player or Team Official of the Notice of Charge) and in such location as the Match Referee or Commissioner considers appropriate. For the avoidance of doubt, nothing in this Article 5.2.1 prevents a hearing from being convened at a time during which the Match or BIGBASH Event in relation to which the alleged offence took place, remains in progress.

5.2.2 The procedure followed at the hearing shall be at the discretion of the Match Referee or Commissioner, provided that the hearing is conducted in a manner which offers the Player or Team Official a fair and reasonable opportunity to present evidence (including the right to call and to question witnesses by telephone or video-conference where necessary), address the Match Referee or Commissioner and present his/her case.

5.2.3 The hearing before the Match Referee or Commissioner shall be in English, and certified English translations shall be submitted of any non-English documents put before the Match Referee or Commissioner. The cost of the translation shall be borne by the party offering the document(s). In the case of a Level 3 Offence or Level 4 Offence only: (a) if required by the Commissioner (at his/her discretion), RCA & CS shall make arrangements to have the hearing recorded or transcribed; and (b) if requested by the Player or Team Official, RCA & CS shall also arrange for an interpreter to attend the hearing. Such costs of transcription and interpretation shall be paid by RCA & CS.

5.2.4 Where video evidence of the alleged offence is available at the hearing before the Match Referee or Commissioner, then it may be relied upon by any party, provided that all other parties shall have the right to make such representations in relation to it that they may see fit.



5.2.5 Unless exceptional circumstances apply, each of the following

SASKATCHEWAN BIG BASH 2016

CODE OF CONDUCT FOR PLAYERS AND TEAM OFFICIALS



individuals must attend any hearing before the Match Referee or Commissioner: (a) the Player or Team Official who has been charged with the alleged offence; and (b) the person who lodged the Report (or, in the case of the RCA & CS Secretary (at his/her discretion), his/her representative/nominee). Where any such individual has a compelling justification for his/her non-attendance, then they shall be given the opportunity to participate in the hearing before the Match Referee or Commissioner by telephone or video conference (if available). Without prejudice to the Player or Team Official's ability to call and to question such witnesses as may be necessary and/or to be represented by such other person of his/her own choosing pursuant to Article

5.2.6, one of the Team Captain, Team Vice-Captain or Team Manager of the Team that the Player or Team Official represents may also attend such hearing before the Match Referee or Commissioner to provide additional support and assistance to the Player or Team Official.

5.2.6 Each of the individuals described in Article 5.2.5(a) and (b) shall have the right (at his/her or its own expense) to be represented at the hearing before the Match Referee or Commissioner by such representative (including legal counsel) of his/her or its own choosing. Where the person lodging the Report is an Umpire or Match Referee that officiated in the Match in question or the RCA & CS Secretary, then such person shall be entitled to be represented prior to, and during, the hearing (if he/she considers necessary) by a representative of the RCA & CS's Legal Department (or another lawyer duly authorised to attend by the BIGBASH Chief Operating Officer).

5.2.7 The non-attendance of any Player or Team Official or his/her representative at the hearing, shall not prevent the Match Referee or Commissioner from proceeding with the hearing in his/her absence and issuing a ruling in relation to the offence charged.

5.2.8 At the end of a hearing, where the Match Referee or Commissioner considers that further evidence is necessary or further time is required to consider the evidence that has been presented, he/she shall adjourn the hearing for an appropriate period of time and make such directions as may be necessary.



5.2.9 Alternatively, at the end of a hearing:

SASKATCHEWAN BIG BASH 2016
CODE OF CONDUCT FOR PLAYERS AND TEAM OFFICIALS



5.2.9.1 brought under Article 4.2.2 or Article 4.6.2:

(a) as soon as possible after the conclusion of the hearing (and, in the absence of unforeseen circumstances, no later than twenty-four (24) hours thereafter), the Match Referee or Commissioner will confirm the Player or Team Official's admission that he/she had committed a Code of Conduct offence and announce his/her decision in writing, with reasons, setting out: (a) what sanctions, if any, are to be imposed (including any fine and/or period of suspension); (b) that any period of suspension shall come into force with immediate effect; and (c) any rights of appeal that may exist pursuant to Article 8.

5.2.9.2 brought under Article 4.2.3 or Article 4.6.3 (or where the Player or Team Official has failed to respond in a timely fashion to the Notice of Charge):

(a) the Match Referee or Commissioner shall adjourn the hearing (for a period of no less than ten (10) minutes and no more than two (2) hours), following which he/she will reconvene the hearing and verbally announce his/her finding as to whether a Code of Conduct offence has been committed;

(b) where the Match Referee or Commissioner determines that a Code of Conduct offence has been committed, the Player or Team Official may request a short adjournment (of no more than thirty (30) minutes) to prepare any submissions that he/she might wish to make in relation to the appropriate sanction that ought to be applied; and

(b) as soon as possible after the conclusion of the hearing (and, in the absence of unforeseen circumstances, no later than twenty-four (24) hours thereafter), the Match Referee or Commissioner will announce his/her decision in writing, with reasons, setting out: (a) the finding as to whether a Code of Conduct offence has been committed; (b) what sanctions, if any, are to be imposed (including any fine and/or period of suspension); (c) that any period of suspension shall come into force with immediate effect; and (d) any rights of appeal that may exist pursuant to Article 8.

5.2.10 The Match referee or Commissioner shall have the discretion to announce the substance of his/her decision prior to the issue of the written reasoned decision referred to in Article 5.2.9.

5.2.11 A copy of the written reasoned decision will be provided to the Player or Team Official, the Team Manager of the Player or Team Official's Franchisee and the RCA & CS Honorary Secretary.



5.2.12 Subject only to the rights of appeal under Article 8, the Match Referee's or Commissioner's decision shall be the full, final and

SASKATCHEWAN BIG BASH 2016

CODE OF CONDUCT FOR PLAYERS AND TEAM OFFICIALS



complete disposition of the matter and will be binding on all parties.

5.3 Where a Report is filed by more than one of the individuals described in Article 3.1 in relation to the same alleged offence under the Code of Conduct, then the Player or Team Official alleged to have committed the offence will only be served with one Notice of Charge in accordance with the procedures set out in Article 4. However, all persons who filed a Report (or, in the case of the RCA & CS Honorary Secretary (at his/her discretion), his/her representative/nominee) in relation to the alleged offence are required to attend the hearing before the Match Referee or Commissioner unless there is a compelling justification for his/her nonattendance, in which case they shall be given the opportunity to participate in the hearing by telephone or video conference (if available).

5.4 Where two or more Players or Team Officials are alleged to have committed offences under the Code of Conduct, they may both be dealt with at the same hearing where the proceedings arise out of the same incident or set of facts, or where there is a clear link between separate incidents, provided that the Code of Conduct permits the alleged offences to be determined by the same adjudicator. For the avoidance of doubt:

5.4.1 any number of Level 1 Offences and/or Level 2 Offences can all be determined by a Match Referee at the same hearing; and

5.4.2 any number of Level 3 Offences and/or Level 4 Offences can all be determined by a Commissioner at the same hearing; but

5.4.3 a Level 1 Offence or Level 2 Offence cannot be determined at the same hearing as a Level 3 Offence or a Level 4 Offence (and vice versa), and separate proceedings should therefore be issued in relation to each such alleged offence.

5.5 Where a Player or Team Official is alleged to have committed more than one breach of the Code of Conduct during or in relation to the same Match then all of the alleged offences may be dealt with at the same hearing, provided that the Code of Conduct permits the offences that are alleged to have been committed to be determined by the same adjudicator. For the avoidance of doubt:

5.5.1 any number of Level 1 Offences and/or Level 2 Offences can all be determined by a Match Referee at the same hearing; and

5.5.2 any number of Level 3 Offences and/or Level 4 Offences can all be determined by a Commissioner at the same hearing; but



5.5.3 a Level 1 Offence or Level 2 Offence cannot be determined at the same hearing as a Level 3

SASKATCHEWAN BIG BASH 2016

CODE OF CONDUCT FOR PLAYERS AND TEAM OFFICIALS



Offence or a Level 4 Offence (and vice versa), and separate proceedings should therefore be issued in relation to each such alleged offence.

5.6 Any failure or refusal by any Player or Team Official to provide assistance to a Match Referee or Commissioner in connection with any charge made pursuant to this Code of Conduct may constitute a separate offence (depending upon the seriousness and context of such failure or refusal) under Articles 2.1.8, 2.2.11, 2.3.3 or 2.4.4 of the Code of Conduct.

5.7 Where a Match Referee is, or becomes unwilling or unable to hear a case (for example, where he/she finds him/herself in a position of conflict), then the RCA & CS Honorary Secretary shall have the discretion to appoint another referee from the BIGBASH panel of referees for the Season or such other person as RCA & CS deems to be appropriate in all the circumstances or a member of the Commission (who shall have had no prior involvement with the case) as a replacement for the Match Referee and all of the remaining procedure will apply accordingly.

5.8 Where a Commissioner is, or becomes unwilling or unable to hear a case (for example, where he/she finds him/herself in a position of conflict), then the RCA & CS Honorary Secretary shall have the discretion to appoint another member of the Commission (who shall have had no prior involvement with the case) as a replacement for the Commissioner and all of the remaining procedure will apply accordingly.

5.9 RCA & CS will issue a public announcement regarding any decision of the Match Referee or Commissioner made under the Code of Conduct as soon as is reasonably practicable after the decision has been communicated to the parties. The public announcement of the decision may include details of the offences committed under the Code of Conduct and of the sanctions imposed, if any. Until such time as a public announcement is published, all parties and participants in the proceedings shall treat such proceedings as strictly confidential. For the avoidance of doubt, nothing in this Article shall prevent the Match Referee or the Commissioner or the relevant party mentioned in Article 3.1 or the relevant party mentioned in either Article 4.1.1 or Article 4.5.1 (or RCA & CS) publicly confirming the date of the hearing, the offence that is alleged to have been committed and/or the name of the Player or Team Official charged.

STANDARD OF PROOF AND EVIDENCE

6.1 Unless otherwise described herein, the standard of proof in all cases brought under the Code of Conduct shall be whether the Match Referee or Commissioner is comfortably satisfied, bearing in mind the seriousness of the allegation that is made, that the alleged offence has been committed. This standard of proof in all cases shall be determined on a sliding scale from, at a minimum, a mere balance of probability (for the least serious offences) up to proof beyond a reasonable doubt (for the most serious offences).



6.2

SASKATCHEWAN BIG BASH 2016

CODE OF CONDUCT FOR PLAYERS AND TEAM OFFICIALS

The



Match Referee or Commissioner shall not be bound by judicial rules governing the admissibility of evidence. Instead, facts relating to an offence committed under the Code of Conduct may be established by any reliable means, including admissions.

6.3 The Match Referee or Commissioner may draw an inference adverse to the Player or Team Official who is asserted to have committed an offence under the Code of Conduct based on his/her refusal, without compelling justification, after a request made in a reasonable time in advance of the hearing, to appear at the hearing (either in person or telephonically as directed by the Match Referee or Commissioner) and/or to answer any relevant questions.

SANCTIONS ON PLAYERS AND TEAM OFFICIALS

7.1 Where a Match Referee or Commissioner determines that an offence under the Code of Conduct has been committed, he/she will be required to impose an appropriate sanction on the Player or Team Official.

7.2 In order to determine the sanction that is to be imposed in each case, the Match Referee or Commissioner must first consider whether the Player or Team Official has previously been found guilty of an offence under the same Article of the Code of Conduct (or any predecessor regulations that may have applied) in any previous Matches during the Season or in any Matches in the Season prior to that in which the alleged offence took place (together the "Previous Sanction Period"). The BIGBASH Chief Operating Officer will maintain a register of all reports of alleged breaches of the Code of Conduct. The register must record the outcome of any hearings and appeals including any sanctions imposed.

7.3 Once the Match Referee or Commissioner has established whether there was an offence under the same Article of the Code of Conduct (or any predecessor regulations) within the Previous Sanction Period, then he/she shall go on to take into account any other factors that he/she deems relevant and appropriate to the mitigation or aggravation of the nature of the Code of Conduct offence (including, without limitation, the nature and frequency of any previous offences under the Code of Conduct) before determining, in accordance with the following table, what the appropriate sanction(s) should be:



SASKATCHEWAN BIG BASH 2016

CODE OF CONDUCT FOR PLAYERS AND TEAM OFFICIALS



LEVEL OF OFFENCE	RANGE OF PERMISSIBLE SANCTIONS(FIRST OFFENCE)	RANGE OF PERMISSIBLE SANCTIONS(ONE OTHER OFFENCE IN THE PREVIOUS SANCTION PERIOD)	RANGE OF PERMISSIBLE SANCTIONS (TWO OTHER OFFENCES IN THE PREVIOUS SANCTION PERIOD)	RANGE OF PERMISSIBLE SANCTIONS(THREE OR MORE OTHER OFFENCES IN THE PREVIOUS SANCTION PERIOD)
Level 1	Warning/reprimand and/or the imposition of a suspension up to one (1) match.	The imposition of a suspension of up to two (2) Matches.	The imposition of a suspension of between two (2) and eight (8) Matches.	The imposition of a suspension of between eight (8) Matches and a suspension of one (1) year.
Level 2	The imposition of a fine of between \$100-\$200 and/or a suspension of up to two (2) Matches.	The imposition of a suspension of between two (2) and eight (8) Matches.	The imposition of a suspension of between eight (8) Matches and a suspension of one (1) year.	The imposition of a suspension of between one (1) and five (5) years
Level 3	The imposition of a suspension of between four (4) and eight (8) Matches.	The imposition of a suspension of between eight (8) Matches and a suspension of one (1) year.	The imposition of a suspension of between one (1) year and a lifetime	N/A
Level 4	The imposition of a suspension of between eight (8) Matches and a lifetime.	The imposition of a suspension of between one (1) year and a lifetime.	N/A	N/A
Minimum Over Rate Offences	See specific sanctions described in Article 4 of Appendix 2.			

7.4 For the avoidance of any doubt:

7.4.1 the Match Referee or Commissioner will have no jurisdiction to adjust, reverse or amend the results of any Match;



7.4.2

SASKATCHEWAN BIG BASH 2016
CODE OF CONDUCT FOR PLAYERS AND TEAM OFFICIALS

where



a Player or Team Official is found guilty of committing two separate Code of Conduct offences that do not relate to the same incident or set of circumstances arising during a Match and sanctioned separately for each offence, then any sanctions should run cumulatively (and not concurrently);

7.4.3 where a Player or Team Official is found guilty of committing two Code of Conduct offences in relation to the same incident or set of circumstances arising during a Match and sanctioned separately, then any sanctions imposed should run concurrently (and not cumulatively);

7.4.4 nothing in the Code of Conduct shall permit plea bargaining in relation to any alleged offence committed under the Code of Conduct;

7.4.5 where the Match Referee or Commissioner finds a Player or Team Official not guilty of the offence allegedly committed under the Code of Conduct, then it remains open to him/her, at his/her discretion, to find the Player or Team Official guilty of an offence of a lower level than that with which he/she has been charged. For example where a Player or Team Official has been charged with (but been found not guilty of) the Level 2 Offence of 'showing serious dissent at an Umpire's decision' (Article 2.2.1), the Match Referee may, instead, find the Player or Team Official guilty of the Level 1 Offence of 'showing dissent at an Umpire's decision' (Article 2.1.3) and impose an appropriate sanction; and

7.4.6 where a fine and/or costs award is imposed against a Player or Team Official, then such fine and/or costs award must be paid: (a) by the Player or Team Official (and not any other third party, including a Franchisee); (b) to RCA & CS within fourteen (14) days of receipt of the decision imposing the fine. However, RCA & CS will consider any request from any Player or Team Official to make the payment of such fines and/or costs over a prolonged period of time on the grounds of financial hardship. Should any fine and/or costs award (or agreed part-payment or instalment thereof) not be paid to RCA & CS within such deadline or by the time of the next agreed payment date, the Player or Team Official may not play, coach or otherwise participate or be involved in any capacity in any Match or BIGBASH Event until such payment has been satisfied in full.

7.5 Prohibited activities during suspension

7.5.1 Where a Player or Team Official has been suspended for a period of time, he/she may not play, coach or otherwise participate or be involved in any capacity in Match(es) for any Team or in any matches representing any Franchisee (such as friendly matches or warm-up matches) or BIGBASH Events which take place during the period of his/her suspension. He/she may play, coach or otherwise participate or be involved in another capacity in cricket other than (a) Matches for any Team or (b) any matches representing the Franchisee.



7.5.2 Where a Player or Team Official has been suspended for a number of

SASKATCHEWAN BIG BASH 2016

CODE OF CONDUCT FOR PLAYERS AND TEAM OFFICIALS



Matches, then, in addition, he/she may not play, coach or otherwise participate or be involved in any capacity in any matches representing any Franchisee (such as friendly matches or warm-up matches) or BIGBASH Events which take place during the period of his/her suspension (from the Suspension Date until the end of the day of the last Match of the suspension). He/she may play, coach or otherwise participate or be involved in another capacity in cricket other than in relation to Matches for any Team or (b) any matches representing any Franchisee.

NOTE: For the avoidance of any doubt, a Player or (where relevant) Team Official who has been suspended for a number of Matches or a fixed period of time shall not, during the Matches which are covered by his/her period of suspension:

- (a) be nominated as, or carry out any of the duties or responsibilities of, a substitute fielder; or
- (b) enter any part of the playing area (which shall include, for the avoidance of doubt, the field of play and the area between the boundary and perimeter boards) at any time, including during any scheduled or unscheduled breaks in play.

In addition, any Team Official so sanctioned shall not be permitted to enter the players' dressing room (including the viewing areas) during any Match covered by his/her period of suspension. Players so sanctioned will, however, be permitted to enter the players' dressing room provided that the players' dressing room (or any part thereof) for the Match is not within the player area described in (b) above (for example, no such Player shall be permitted access to an on-field 'dug-out'). Finally, any Player or Team Official so sanctioned shall not be prevented from attending any post-match ceremonies or presentations taking place anywhere on the field of play or otherwise following the conclusion of a Match covered by his/her period of suspension unless the suspension has been imposed in respect of a Level 3 or Level 4 Offence under this Code of Conduct. In such circumstances, the Player or Team Official shall not be permitted to attend such ceremonies or presentations.

7.6 Once any period of suspension has expired, the Player or Team Official will automatically become re-eligible to participate (in the case of a Player) or assist a Player's participation or otherwise be involved (in the case of a Team Official) in Matches and any matches representing the Franchisee (such as friendly matches or warm-up matches) and to participate in BIGBASH Events provided that he/she has paid, in full, all amounts forfeited under the Code of Conduct, including any fines, compensatory awards or award of costs that may have been imposed against him/her.



7.7

SASKATCHEWAN BIG BASH 2016 CODE OF CONDUCT FOR PLAYERS AND TEAM OFFICIALS

Period



of Suspension

7.7.1 In imposing any suspension of any number of Matches on a Player or Team Official the Match Referee, Commissioner or Appeal Commission shall select the Matches which are the most proximate (i.e. nearest in time) to the Suspension Date. However, where selecting the most proximate Match(es) would result in the suspension being applied in relation to a Match in which the Player would not participate or would, at the Suspension Date, not be likely to participate in each case as a result of the Player being involved in International and/or National and/or Provincial Duty then the Match Referee, Commissioner or Appeal Commission shall in imposing the suspension choose the next most proximate Match(es).

7.7.2 Any suspension of a fixed period of time or for a number of Matches shall commence on the Suspension Date.

7.7.3 If a Match for which a Player or Team Official has been suspended is cancelled, postponed or otherwise abandoned prior to the commencement of such Match (being the bowling of the first ball) then the Match shall not be deemed to have formed part of the suspension and the most proximate next Match shall (subject, in the case of a Player, to the same exception and procedure as in Article 7.7.1 for any Match in which such Player is unable or is not likely to be able to participate as a result of International Duty) be deemed to be a Match to which the suspension applies. If a Match for which a Player or Team Official is suspended commences (i.e. the first ball is bowled) then that Match shall count as one of the number of Matches which is the subject of the suspension whether such Match is completed or not.

7.7.4 The following examples (included for illustrative purposes only) have been included to seek to assist the Match Referee, Commissioner or Appeal Commission in applying suspensions under the Code of Conduct but shall not bind the Match Referee, Commissioner or Appeal Commission.

Example 1

Situation: Player A is suspended for 4 Matches. The Team for which the Player has played in the relevant Season has two further Matches in the Season and has not qualified for the Play-Off Matches. The Player is expected to be unavailable for the first six Matches of the Team in the following Season by reason of Provincial / National / International Duty.

Suspension: Player A is suspended from playing in the two remaining Matches in the current Season and the seventh and eighth Matches of the Team in the next Season. If Player A moves to another Team for the next Season, he would be suspended for the seventh and eighth Matches of his new Team in the next Season.



SASKATCHEWAN BIG BASH 2016

CODE OF CONDUCT FOR PLAYERS AND TEAM OFFICIALS



Example 2

Situation: Player B is suspended for 5 Matches. The Team for which the Player has played in the relevant calendar year (a) has one Match remaining in the League and (b) qualifies for the Play-Off Matches as a result of its performance in that one remaining Match in the League and (c) is eliminated after one Play-Off Match. The Player is not affected by International Duty in relation to either the remaining Matches in that Season or the following Season.

Suspension: Player B is suspended for his Team's one remaining Match in the League, the one Play-Off Match featuring his Team and the first three Matches of the following Season featuring his Team.

APPEALS

8.1 Appeals from decisions in relation to a first Level 1 Offence.

8.1.1 Decisions made under the Code of Conduct by a Match Referee in relation to a first Level 1 Offence shall be non-appealable and shall remain the full and final decision in relation to the matter.

8.2 Appeals from decisions in relation to: (a) a Level 1 Offence with at least one other Offence in the Previous Sanction Period; (b) a Level 2 Offence; or (c) a Minimum Over Rate Offence.

8.2.1 Decisions made under the Code of Conduct by a Match Referee in relation to: (a) cases where there were previous Level 1 Offence(s) within the Previous Sanction Period; or (b) a Level 2 Offence; or (c) a Minimum Over Rate Offence, may be challenged solely by appeal as set out in this Article 8.2. Such decisions shall remain in effect while under appeal unless any Commissioner properly convened to hear the appeal orders otherwise.

8.2.2 The only parties who may appeal a decision of this nature shall be: (a) the Player or Team Official found guilty of the offence or, where appropriate in the case of an offence under either Article 2.2.9 (changing the condition of the ball), 2.2.10 (manipulation of a Match), or 2.5 (failure to meet the Minimum Over Rate), the relevant Team Captain; and (b) the RCA & CS Secretary (or his/her designee).

8.2.3 Any notice to appeal under this Article must be lodged with the BIGBASH Chief Operating Officer within 24 hours of receipt of the written decision of the Match Referee. In all cases, a copy of such notice will also be provided to the Team Manager of the Franchisee to which the Player or Team Official is affiliated. Thereafter, the following will apply:



SASKATCHEWAN BIG BASH 2016

CODE OF CONDUCT FOR PLAYERS AND TEAM OFFICIALS



8.2.3.1 Within 24 hours of receipt of a notice to appeal: (a) the RCA & CS Secretary (or the BIGBASH Chief Operating Officer if the Appeal has been lodged by the RCA & CS Secretary) will appoint a member of the Commission to act as Commissioner and hear the appeal sitting alone; and (b) the Match Referee will provide a written statement to the BIGBASH Chief Operating Officer setting out any relevant facts (to be copied to the Player or Team Official).

8.2.3.2 The provisions of Articles 5.1 and 5.2, applicable to proceedings before the Match Referee, shall apply mutatis mutandis (i.e. with changes deemed to have been made as required to reflect the different context) to appeal hearings before the Commissioner.

8.2.3.3 The Commissioner shall hear and determine all issues arising from any matter which is appealed pursuant to this Article on a de novo basis, i.e. he/she shall hear the matter over again, from the beginning, without being bound in any way by the decision being appealed. For the avoidance of doubt, the Commissioner shall have the power to overturn the original decision completely or, in all cases other than those under Article 2.5, increase or decrease, amend or otherwise substitute a new decision on the appropriateness (or otherwise) of the sanction imposed at first instance, provided that any new sanction must be within the permitted range of sanctions set out in the table in Article 7.3.

8.2.3.4 Appeal hearings pursuant to this Article 8.2 should be completed expeditiously. Save where all parties agree or fairness requires otherwise, the appeal hearing shall be commenced no later than forty-eight (48) hours after the appointment of the member of the Commissioner.

8.2.3.5 The Commissioner shall have the power to order some or all of the costs of the appeal proceedings (including the costs of holding the hearing, any interpretation costs, the legal and/or travel/accommodation costs of the Commissioner and/or any other relevant parties) to be paid by the appealing party if he/she considers that such party has acted spuriously, frivolously or otherwise in bad faith.

8.2.3.6 Any decision made by the Commissioner under this Article 8.2, shall be the full, final and complete disposition of the matter and will be binding on all parties. 8.3 Appeals from decisions in relation to a Level 3 Offence or Level 4 Offence

8.3.1 Decisions made under the Code of Conduct by a Commissioner in relation to a Level 3 Offence or Level 4 Offence may be challenged solely by appeal as set out in this Article 8.3. Such decision shall remain in effect while under appeal unless any properly convened Appeal Commission orders otherwise.

8.3.2 The only parties who may appeal a decision made in relation to a Level 3 Offence or Level 4 Offence shall be: (a) the Player or Team Official found guilty of the offence; and (b) the RCA & CS Secretary.



8.3.3

SASKATCHEWAN BIG BASH 2016
CODE OF CONDUCT FOR PLAYERS AND TEAM OFFICIALS

Any



notice to appeal under this Article must be lodged with the BIGBASH Chief Operating Officer within forty-eight (48) hours of receipt of the written decision of the Commissioner. In all cases, a copy of such notice will also be provided to the Team Manager of the Franchisee to which the Player or Team Official is affiliated. Thereafter, the following will apply:

8.3.3.1 Within forty-eight (48) hours of receipt of a notice to appeal: (a) the RCA & CS Honorary Secretary (or the BIGBASH Chief Operating Officer if the Appeal has been lodged by the RCA & CS Honorary Secretary) will appoint three members of the Commission to sit as the Appeal Commission to hear the appeal; and (b) the Commissioner will provide a written statement to the BIGBASH Chief Operating Officer setting out any relevant facts (to be copied to the Player or Team Official).

8.3.3.2 The provisions of Articles 5.1 and 5.2, applicable to proceedings before the Commissioner, shall apply mutatis mutandis (i.e. with changes deemed to have been made as required to reflect the different context) to appeal hearings before the Appeal Commission.

8.3.3.3 The Appeal Commission shall hear and determine all issues arising from any matter which is appealed to it pursuant to this Article on a de novo basis, i.e. it shall hear the matter over again, from the beginning, without being bound in any way by the decision being appealed. For the avoidance of doubt, the Appeal Commission shall have the power to increase or decrease, amend or otherwise substitute a new decision on the appropriateness (or otherwise) of the sanction imposed at first instance, provided that any new sanction must be within the permitted range of sanctions set out in the table in Article 7.3.

8.3.3.4 Appeal hearings pursuant to this Article 8.3 should be completed expeditiously. Save where all parties agree or fairness requires otherwise, the appeal hearing shall be commenced no later than seventy-two (72) hours after the appointment of the Appeal Commission.

8.3.3.5 The Appeal Commission shall have the power to order some or all of the costs of the appeal proceedings (including the costs of holding the hearing, any interpretation costs, the legal and/or travel/accommodation costs of the Appeal Commission and/or any other relevant parties) to be paid by the appealing party if it considers that such party has acted, spuriously, frivolously or otherwise in bad faith.

8.3.3.6 Any decision made by the Appeal Commission under this Article 8.3, shall be the full, final and complete disposition of the matter and will be binding on all parties.



8.4 No appeal in relation to an accepted sanction

SASKATCHEWAN BIG BASH 2016

CODE OF CONDUCT FOR PLAYERS AND TEAM OFFICIALS



8.4.1 For the avoidance of doubt, where a Player or Team Official admits the offence charged and accedes to the proposed sanction specified in the Notice of Charge in accordance with the procedure specified in Article 4.2.1 or 4.6.1, the Player or Team Official waives his/her right to any appeal against the imposition of such sanction.

8.5 RCA & CS will issue an announcement to all franchisees and provincial cricket associations regarding any decision regarding an Appeal by the Commissioner or the Appeal Commission made under the Code of Conduct as soon as is reasonably practicable after the decision has been communicated to the parties. The public announcement of the decision may include details of the offences committed under the Code of Conduct and of the sanctions imposed, if any. Until such time as this announcement is published, all parties and participants in the proceedings shall treat such proceedings as strictly confidential. For the avoidance of doubt, nothing in this Article shall prevent the Commissioner, the Appeal Commission or the relevant party mentioned in either Article 4.1.1 or Article 4.5.1 (or RCA & CS) publicly confirming the date of the Appeal hearing.

RECOGNITION OF DECISIONS

9.1 Any hearing results or other final adjudications under the Code of Conduct shall be recognised and respected by RCA & CS and the Franchisees automatically upon receipt of notice of the same, without the need for any further formality. Each of RCA & CS and the Franchisees shall take all steps legally available to it to enforce and give effect to such decisions.

9.2 It shall be a condition of participation in the League that all Franchisees shall comply with the Code of Conduct.

AMENDMENT AND INTERPRETATION OF THE CODE OF CONDUCT

10.1 The Code of Conduct may be amended from time to time by RCA & CS, with such amendments coming into effect on the date specified by RCA & CS.

10.2 The headings used for the various Articles of the Code of Conduct are for the purpose of guidance only and shall not be deemed to be part of the substance of the Code of Conduct or to inform or affect in any way the language of the provisions to which they refer.



SASKATCHEWAN BIG BASH 2016

CODE OF CONDUCT FOR PLAYERS AND TEAM OFFICIALS



APPENDIX 1 – DEFINITIONS

- Appeal Commission. A panel of three persons appointed by RCA & CS from the members of the Commission to perform the functions assigned to the Appeal Commission under the Code of Conduct.
- RCA & CS. Regina Cricket Association and Cricket Saskatoon.
- Code of Conduct. This Code of Conduct promulgated by RCA & CS on the Effective Date.
- Commission. The BIGBASH Code of Behaviour Committee established, amongst other things, to provide enquiries, investigations and rulings in relation to matters brought to its attention pursuant to the Code of Conduct.
- Commissioner. The independent person appointed by RCA & CS from the Commission, to perform the functions assigned to the Commissioner under the Code of Conduct.
- Effective Date. As defined in Article 10.3.
- Franchisee. An entity which owns and operates a Team.
- ICC. The International Cricket Council or its designee.
- International Duty. shall mean the participation by the Player in (i) any officially recognised international cricket match or any such tour or such ICC Tournament or (ii) any tour or ICC Tournament involving such cricket team which includes such international matches; or (iii) any short training camp (not to exceed 7 days in length) which the Player is required to attend by his country's National Cricket Federation which occurs shortly before and by way of preparation for any such officially recognised international cricket match or any such tour or such ICC Tournament or (iv) any other matches or commitments for the Player's home domestic cricket team in or with which the Player is obliged to comply under the terms of the No Objection Certificate granted to the Player in relation to the relevant Season.
- BIGBASH Clothing Regulations. The BIGBASH Clothing Regulations in force from time to time.
- BIGBASH Code of Conduct for Umpires. BIGBASH's Code of Conduct for Umpires, in force from time to time.
- BIGBASH Event. Any event or function taking place in relation to the League which is designated by RCA & CS as an official event or function including, without limitation, any opening ceremonies, concerts, closing ceremonies, opening dinners, closing dinners, press conferences, interviews, press launches, receptions, award dinners or ceremonies, promotional events and development clinics.
- League. The Twenty20 cricket league (known at the date of adoption of this Code of Conduct as the BIGBASH) which has been established by RCA & CS and which shall take place in August of each year (or such other time as may be determined by RCA & CS).
- Level 1 Offence. Any of the offences described in Articles 2.1.1 – 2.1.8.
- Level 2 Offence. Any of the offences described in Articles 2.2.1 – 2.2.11.



SASKATCHEWAN BIG BASH 2016

CODE OF CONDUCT FOR PLAYERS AND TEAM OFFICIALS



- Level 3 Offence. Any of the offences described in Articles 2.3.1 – 2.3.3.
- Level 4 Offence. Any of the offences described in Articles 2.4.1 – 2.4.4.
- Match. Any cricket match (including any part or aspect thereof) in the League including for the avoidance of doubt Play-Offs.
- Match Playing Conditions. The BIGBASH Match Playing Conditions as the same may be amended from time to time (it being acknowledged that RCA & CS reserves the right to amend such Match Playing Conditions).
- Match Referee. The independent person appointed by RCA & CS (or any other relevant party) as the official match referee for a Match, whether such Match Referee carries out his/her functions remotely or otherwise. Where a Match Referee is not physically present at a particular Match, he/she may be assisted in the administrative performance of his/her duties under the Code of Conduct by any official 'Match Manager' who may be appointed to officiate at such Match.
- Minimum Over Rate. As defined in Appendix 2 of the Code of Conduct.
- Minimum Over Rate Offence. Any of the offences described in Article 2.5.
- National Cricket Federation. A national or regional entity which is a member of or is recognised by the ICC as the entity governing the sport of cricket in a country (or collective group of countries associated for cricket purposes).
- Notice of Charge. As defined in Article 4.1 and/or Article 4.5.
- Operational Rules. The document adopted by RCA & CS as the rules pursuant to which the League shall be administered, as amended by RCA & CS from time to time.
- Player. Any cricketer who is selected to represent a Franchisee's Team in any Match or who forms part of such Franchisee's squad of players.
- Play-Off Match. The matches which take place at the end of the regular Season to determine the winner, runner-up, third and fourth place team in the League.
- Player Contract. Shall mean the BIGBASH player contract signed by the Player in relation to the relevant Season.
- Regulations. Shall have the meaning ascribed to that term in the Operational Rules.
- Report. As defined in Article 3.1.
- Season. The period during each year during which the League shall take place including the Play-Off Matches.
- Suspension Date. The date on which a decision is made to suspend a Player or Team Official under the Code of Conduct.
- Team. Any team participating in the League from time to time which shall include those persons named as substitute fielders.
- Team Captain or Vice Captain. The captain or vice captain of any Team participating in a Match as designated on the official team sheet for the Match.
- Team Manager. The official manager of any Team participating in a Match.



SASKATCHEWAN BIG BASH 2016

CODE OF CONDUCT FOR PLAYERS AND TEAM OFFICIALS



- Team Official. Means (i) in relation to the Team any employee, coach, manager, selector, team official, doctor or physiotherapist (ii) any other person employed by or representing any Franchisee or Team including any director, secretary or officer of the Franchisee or (iii) any duly authorised (express or implied) agent of a Team or Franchisee.
- Umpire. Any umpire (including any third or other umpires) appointed to officiate in a Match.



SASKATCHEWAN BIG BASH 2016

CODE OF CONDUCT FOR PLAYERS AND TEAM OFFICIALS



APPENDIX 2 - MINIMUM OVER RATE REQUIREMENTS, CALCULATION, REPORTING AND DISCIPLINARY PROCESS AND SANCTIONS

1. Minimum Over Rates

The minimum over rate to be achieved by the fielding Team in Matches shall be as prescribed in the Match Playing Conditions such that the 20th over commences within 1 hour and 20 minutes of the start of the innings (“Minimum Over Rate”)

2. Calculation of the Actual Over Rate

In calculating the minimum over rate for a Match, as determined by the Match Playing Conditions in force from time to time, adjustment should be made for any time-outs which do not occur and allowances will be given for the actual time lost as a result of any of the following:

- a) treatment given by authorised medical personnel to a Player on the field of play;
- b) a Player being required to leave the field of play as a result of a serious injury;
- c) all third umpire referrals and consultations;
- d) an allowance of 1 minute will be given for each of the 6th, 7th, 8th and 9th wickets taken during an innings;
- e) time wasting by the batting side (which may, in addition, constitute a separate offence pursuant to any of Articles 2.1.8, 2.2.11, 2.3.3 or 2.4.4 depending upon the context and seriousness of the incident); and
- f) all other circumstances beyond the control of the fielding team.

In addition to the allowances as provided for above, in the case of an innings that has been reduced due to any delay or interruption in play, an additional allowance of 1 minute for every full 3 overs by which the innings is reduced will be granted.

An allowances given to the bowling team in respect of (e) above may be charged to the batting team for the purpose of calculating their over rate when they bowl – please refer to the Match Playing Conditions.

3. Procedure and Sanctions

3.1 The over-rate will be calculated at the end of the Match by the Umpires. Where the actual over rate is calculated by the Umpires as being equal to or in excess of the Minimum Over Rate, no further action shall be taken. No further action shall be taken in respect of Minimum Over Rates in a Match in the event of the batting Team being bowled out within the time determined for that innings under the Match Playing Conditions



SASKATCHEWAN BIG BASH 2016

CODE OF CONDUCT FOR PLAYERS AND TEAM OFFICIALS



3.2 Where the over rate is calculated by the Umpires as being less than the Minimum Over Rate required by the Match Playing Conditions the following shall apply:

3.2.1 After 80 minutes, or any other cut-off time set by the umpires in the event of delays, the over in progress shall be completed. Any overs not bowled at this time shall still be bowled, and the batting team shall receive 6 penalty runs per over not bowled. In the first innings, this penalty will be added to the batting team's score. In the second innings, this penalty will be deducted from the target and the penalty shall be enforced at the end of cut off time by the umpires

Example:

First Innings: If the bowling team bowls 18 overs in their allotted time, they will continue to bowl the remaining 2 overs. If the batting team scores 100 runs in 20 overs, the total will be increased to 112 runs (2 x 6 runs per over penalty).

Second Innings: If the bowling team bowls 17 overs in allotted time. The batting team target will be revised as $112 - 18 = 94$ (3 x 6 runs per over penalty) at the end of cut off time. The bowling team will continue to bowl remaining three overs. The revised target will be considered as a new target.